Announcement Regarding Management Changes

Tokyo, Japan - May 11, 2026 - ORIX Corporation ("ORIX") announced today that it decided on the management changes. The management changes are scheduled to be finalized at the 63rd Annual General Meeting of Shareholders and the Board of Directors meeting on June 23, 2026.

■ **Management Changes (Effective as of June 23, 2026)**

New Position	Present Position	Name
Member of the Board of Directors Senior Managing Executive Officer Chief Operating Officer, Infrastructure Business Unit	Senior Managing Executive Officer Chief Operating Officer, Infrastructure Business Unit	Shuji Irie
Member of the Board of Directors Senior Managing Executive Officer, Chief Financial Officer and Chief Strategy Officer Responsible for Corporate Strategy and Management Unit	Senior Managing Executive Officer, Chief Financial Officer and Chief Strategy Officer Responsible for Corporate Strategy and Management Unit	Masataka Yamada
Member of the Board of Directors (Outside Director)	(Newly nominated)	Akiko Hosokawa
Senior Managing Executive Officer Global General Counsel Responsible for Legal and Compliance Unit	Member of the Board of Directors Senior Managing Executive Officer Global General Counsel Responsible for Legal and Compliance Unit	Stan Koyanagi
Retire	Member of the Board of Directors (Outside Director)	Aiko Sekine

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About ORIX Group:

ORIX Group (ORIX Corporation TSE: 8591; NYSE: IX) was established in 1964 and has grown from its roots in leasing in Japan to become a global, diverse, and unique corporate group. Today, it is active around the world in financing and investment, life insurance, banking, asset management, real estate, concession, environment and energy, automobile-related services, industrial/ICT equipment, ships and aircraft. Since expanding outside of Japan in 1971, ORIX Group has grown its business globally and now operates in around 30 countries and regions across the world with approximately 37,000 people. ORIX Group unites globally around its Purpose: "Finding Paths. Making Impact." combining diverse expertise and innovative thinking to help our world develop in a sustainable way.
For more details, please visit our website: https://www.orix.co.jp/grp/en/
(As of March 31, 2026)

Caution Concerning Forward Looking Statements:

These documents may contain forward-looking statements about expected future events and financial results that involve risks and uncertainties. Such statements are based on our current expectations and are subject to uncertainties and risks that could cause actual results that differ materially from those described in the forward-looking statements. Factors that could cause such a difference include, but are not limited to, those described under “Risk Factors” in the Company’s annual report on Form 20-F filed with the United States Securities and Exchange Commission and under “(4) Risk Factors” of the “1. Summary of Consolidated Financial Results” of the “Consolidated Financial Results April 1, 2024 – March 31, 2025” furnished on Form 6-K.