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March 17, 2026

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February 2026 KPI Announcement

We would like to announce our group's key performance indicators (KPIs) for February 2026 as follows.

1. World Corporation (Construction Solutions Business)

First Half (November 2025 - April 2026)

	November	December	January	**February**	March	April
Number of total engineers *2	3,673	3,675	3,650	**3,658**		
Number of active engineers *3	3,272	3,328	3,334	**3,325**		
Utilization ratio (excl. trainees) *4	90.1%	91.5%	92.4%	**91.8%**		
Utilization ratio (incl. trainees) *5	89.1%	90.6%	91.3%	**90.9%**		

Second Half (May 2026 - October 2026)

	May	June	July	August	September	October
Number of total engineers *2						
Number of active engineers *3						
Utilization ratio (excl. trainees) *4						
Utilization ratio (incl. trainees) *5						

Quarterly Information * 6

	1Q	2Q	3Q	4Q
Contract unit price (yen)	520,295			
Number of new hires	429			
Number of job leavers	427			
Turnover rate *7	32.8%			

2. ATJC (IT Solutions Business)

First Half (November 2025 - April 2026)

	November	December	January	**February**	March	April
Number of total engineers *2	429	428	426	**417**		
Number of active engineers *3	355	370	376	**379**		
Utilization ratio (excl. trainees) *4	88.5%	90.5%	91.0%	**93.6%**		
Utilization ratio (incl. trainees) *5	82.8%	86.4%	88.3%	**90.9%**		

Second Half (May 2026 - October 2026)

	May	June	July	August	September	October
Number of total engineers *2						
Number of active engineers *3						
Utilization ratio (excl. trainees) *4						
Utilization ratio (incl. trainees) *5						

Quarterly Information * 6

	1Q	2Q	3Q	4Q
Contract unit price (yen)	526,424			
Number of new hires	21			
Number of job leavers	29			
Turnover rate *7	22.4%			

*1 The above figures are preliminary and subject to revision at a later date.

*2 Number of total engineers who were employed for at least one day during the month (incl. trainees, maternity and paternity leave, and temporary leave)

*3 Number of engineers who were dispatched for at least one day during the month

*4 Number of active engineers / number of total engineers (excl. trainees)

*5 Number of active engineers / number of total engineers

*6 Quarterly information is scheduled to be disclosed together with other KPIs for the last month of each quarter.

*7 Number of job leavers during past 12 months / (number of total engineers at the end of the month 12 months prior + number of new hires during past 12 months)

*8 The KPI is also available on the Company's website (URL: https://nareru-group.co.jp/en/ir/finance/indicator/). However, the URL may change without notice.

*9 The announcement date for the following month is scheduled to be April 16, 2026.