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April 16, 2026


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# March 2026 KPI Announcement

We would like to announce our group's key performance indicators (KPIs) for March 2026 as follows.

1. World Corporation (Construction Solutions Business)

First Half (November 2025 - April 2026)

| | November | December | January | February | **March** | April |
|---|---|---|---|---|---|---|
| Number of total engineers *2 | 3,673 | 3,675 | 3,650 | 3,658 | **3,629** | |
| Number of active engineers *3 | 3,272 | 3,328 | 3,334 | 3,325 | **3,305** | |
| Utilization ratio (excl. trainees) *4 | 90.1% | 91.5% | 92.4% | 91.8% | **91.9%** | |
| Utilization ratio (incl. trainees) *5 | 89.1% | 90.6% | 91.3% | 90.9% | **91.1%** | |

Second Half (May 2026 - October 2026)

| | May | June | July | August | September | October |
|---|---|---|---|---|---|---|
| Number of total engineers *2 | | | | | | |
| Number of active engineers *3 | | | | | | |
| Utilization ratio (excl. trainees) *4 | | | | | | |
| Utilization ratio (incl. trainees) *5 | | | | | | |

Quarterly Information * 6

| | 1Q | 2Q | 3Q | 4Q |
|---|---|---|---|---|
| Contract unit price (yen) | 520,295 | | | |
| Number of new hires | 429 | | | |
| Number of job leavers | 427 | | | |
| Turnover rate *7 | 32.8% | | | |

2. ATJC (IT Solutions Business)

First Half (November 2025 - April 2026)

| | November | December | January | February | **March** | April |
|---|---|---|---|---|---|---|
| Number of total engineers *2 | 429 | 428 | 426 | 417 | **407** | |
| Number of active engineers *3 | 355 | 370 | 376 | 379 | **376** | |
| Utilization ratio (excl. trainees) *4 | 88.5% | 90.5% | 91.0% | 93.6% | **94.2%** | |
| Utilization ratio (incl. trainees) *5 | 82.8% | 86.4% | 88.3% | 90.9% | **92.4%** | |

Second Half (May 2026 - October 2026)

| | May | June | July | August | September | October |
|---|---|---|---|---|---|---|
| Number of total engineers *2 | | | | | | |
| Number of active engineers *3 | | | | | | |
| Utilization ratio (excl. trainees) *4 | | | | | | |
| Utilization ratio (incl. trainees) *5 | | | | | | |

Quarterly Information * 6

| | 1Q | 2Q | 3Q | 4Q |
|---|---|---|---|---|
| Contract unit price (yen) | 526,424 | | | |
| Number of new hires | 21 | | | |
| Number of job leavers | 29 | | | |
| Turnover rate *7 | 22.4% | | | |

*1 The above figures are preliminary and subject to revision at a later date.

*2 Number of total engineers who were employed for at least one day during the month (incl. trainees, maternity and paternity leave, and temporary leave)

*3 Number of engineers who were dispatched for at least one day during the month

*4 Number of active engineers / number of total engineers (excl. trainees)

*5 Number of active engineers / number of total engineers

*6 Quarterly information is scheduled to be disclosed together with other KPIs for the last month of each quarter.

*7 Number of job leavers during past 12 months / (number of total engineers at the end of the month 12 months prior + number of new hires during past 12 months)

*8 The KPI is also available on the Company's website (URL: https://nareru-group.co.jp/en/ir/finance/indicator/). However, the URL may change without notice.

*9 The announcement date for the following month is scheduled to be May 21, 2026.