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May 21, 2026

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April 2026 KPI Announcement

We would like to announce our group's key performance indicators (KPIs) for April 2026 as follows.

1. World Corporation (Construction Solutions Business)

First Half (November 2025 - April 2026)

	November	December	January	February	March	**April**
Number of total engineers *2	3,673	3,675	3,650	3,658	3,629	**3,840**
Number of active engineers *3	3,272	3,328	3,334	3,325	3,305	**3,242**
Utilization ratio (excl. trainees) *4	90.1%	91.5%	92.4%	91.8%	91.9%	**91.9%**
Utilization ratio (incl. trainees) *5	89.1%	90.6%	91.3%	90.9%	91.1%	**84.4%**

Second Half (May 2026 - October 2026)

	May	June	July	August	September	October
Number of total engineers *2						
Number of active engineers *3						
Utilization ratio (excl. trainees) *4						
Utilization ratio (incl. trainees) *5						

Quarterly Information * 6

	1Q	**2Q**	3Q	4Q
Contract unit price (yen)	520,295	**525,644**		
Number of new hires	429	**716**		
Number of job leavers	427	**546**		
Turnover rate *7	32.8%	**33.3%**		

2. ATJC (IT Solutions Business)

First Half (November 2025 - April 2026)

	November	December	January	February	March	**April**
Number of total engineers *2	429	428	426	417	407	**407**
Number of active engineers *3	355	370	376	379	376	**344**
Utilization ratio (excl. trainees) *4	88.5%	90.5%	91.0%	93.6%	94.2%	**89.1%**
Utilization ratio (incl. trainees) *5	82.8%	86.4%	88.3%	90.9%	92.4%	**84.5%**

Second Half (May 2026 - October 2026)

	May	June	July	August	September	October
Number of total engineers *2						
Number of active engineers *3						
Utilization ratio (excl. trainees) *4						
Utilization ratio (incl. trainees) *5						

Quarterly Information * 6

	1Q	**2Q**	3Q	4Q
Contract unit price (yen)	526,424	**531,464**		
Number of new hires	21	**22**		
Number of job leavers	29	**38**		
Turnover rate *7	22.4%	**23.2%**		

*1 The above figures are preliminary and subject to revision at a later date.

*2 Number of total engineers who were employed for at least one day during the month (incl. trainees, maternity and paternity leave, and temporary leave)

*3 Number of engineers who were dispatched for at least one day during the month

*4 Number of active engineers / number of total engineers (excl. trainees)

*5 Number of active engineers / number of total engineers

*6 Quarterly information is scheduled to be disclosed together with other KPIs for the last month of each quarter.

*7 Number of job leavers during past 12 months / (number of total engineers at the end of the month 12 months prior + number of new hires during past 12 months)

*8 The KPI is also available on the Company's website (URL: https://nareru-group.co.jp/en/ir/finance/indicator/). However, the URL may change without notice.

*9 The announcement date for the following month is scheduled to be June 16, 2026.