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June 12, 2026

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Notice Regarding the Business Alliance with BRANU Inc.

Nareru Group Inc. hereby announces that it has entered into a business alliance agreement with BRANU Inc. ("BRANU," TSE Growth 460A), which operates a construction DX platform business, through our group company, CONTRAFT Inc., and the National Construction Personnel Association.
The provision of services under this alliance is scheduled to commence on July 1, 2026.

1. Purpose of the Alliance

The Group has set out the "expansion of craftworkers recruitment business" as one of the growth strategies in its Medium-Term Management Plan "Change and Growth 2030."
The construction industry is facing an increasing need to address severe labor shortages as well as to promote DX for improving productivity. At the same time, for many construction companies, both securing human resources and promoting DX have become important management challenges.
Under these circumstances, the Group, which offers human resource services for the construction industry, has concluded this business alliance with BRANU, which operates a DX platform for the construction industry. By combining "CAREECON Plus," the construction DX solution provided by BRANU, with the jobseeker database of "Craftworker Scout," the Group's direct recruiting service specialized for the construction industry, the Group aims to establish a framework that supports the one-stop resolution of challenges from both the "people" and "DX" perspectives, thereby contributing to the sustainable development of the construction industry.

2. Strategic Significance of the Alliance

We believe that this business alliance will contribute to driving the growth strategies outlined in the Group's Medium-Term Management Plan.

(1) Expansion of the craftworkers recruitment business
By leveraging BRANU's connections with construction companies nationwide, we aim to expand awareness and promote the utilization of the craftworkers recruitment services offered by the National Construction Personnel Association (including "Craftworker Scout"), thereby accelerating the growth of our craftworkers recruitment business.

(2) Expansion of opportunities to propose DX solutions to construction companies
By introducing BRANU's construction DX solutions to the Group's construction company customers, the Group will support the improvement of productivity and operational efficiency at construction sites.

(3) Promotion of the construction HR platform plan
Aiming to solve problems related to labor shortages and productivity improvement in the construction industry, the Group is promoting the development of a construction HR platform that combines "people" and "technology."

We position this business alliance as part of our initiatives toward realizing this platform.

3. Future Outlook

While the impact of this matter on consolidated financial results for the fiscal year ending October 31, 2026, is expected to be immaterial, we believe it will contribute to the business expansion and enhancement of corporate

value of the Group over the medium to long term.
If any matters requiring disclosure arise in the future, we will announce them promptly.