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November 18, 2026

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October 2026 KPI Announcement

We would like to announce our group's key performance indicators (KPIs) for October 2026 as follows.

1. World Corporation (Construction Solutions Business)

First Half (November 2025 - April 2026)

	November	December	January	February	March	April
Number of total engineers *2	3,673	3,675	3,650	3,658	3,629	3,840
Number of active engineers *3	3,272	3,328	3,334	3,325	3,305	3,242
Utilization ratio (excl. trainees) *4	90.1%	91.5%	92.4%	91.8%	91.9%	91.9%
Utilization ratio (incl. trainees) *5	89.1%	90.6%	91.3%	90.9%	91.1%	84.4%

Second Half (May 2026 - October 2026)

	May	June	July	August	September	**October**
Number of total engineers *2	3,786	3,756	3,719	3,692	3,744	**3,760**
Number of active engineers *3	3,404	3,449	3,421	3,380	3,382	**3,411**
Utilization ratio (excl. trainees) *4	90.4%	92.4%	93.0%	92.3%	91.7%	**92.0%**
Utilization ratio (incl. trainees) *5	89.9%	91.8%	92.0%	91.5%	90.3%	**90.7%**

Quarterly Information * 6

	1Q	2Q	3Q	**4Q**
Contract unit price (yen)	520,295	525,644	528,556	**532,965**
Number of new hires	429	716	294	**441**
Number of job leavers	427	546	394	**400**
Turnover rate *7	32.8%	33.3%	34.0%	**32.7%**

2. ATJC (IT Solutions Business) * 9

First Half (November 2025 - April 2026)

	November	December	January	February	March	April
Number of total engineers *2	429	428	426	417	407	407
Number of active engineers *3	355	370	376	379	376	344
Utilization ratio (excl. trainees) *4	88.5%	90.5%	91.0%	93.6%	94.2%	89.1%
Utilization ratio (incl. trainees) *5	82.8%	86.4%	88.3%	90.9%	92.4%	84.5%

Second Half (May 2026 - October 2026)

	May	June	July	August	September	**October**
Number of total engineers *2	402	397	389	383	382	**377**
Number of active engineers *3	350	351	355	356	352	**334**
Utilization ratio (excl. trainees) *4	90.0%	91.6%	93.2%	94.4%	94.9%	**91.0%**
Utilization ratio (incl. trainees) *5	87.1%	88.4%	91.3%	93.0%	92.1%	**88.6%**

Quarterly Information * 6

	1Q	2Q	3Q	**4Q**
Contract unit price (yen)	526,424	531,464	543,436	**549,527**
Number of new hires	21	22	17	**9**
Number of job leavers	29	38	30	**38**
Turnover rate *7	22.4%	23.2%	25.6%	**27.6%**

*1 The above figures are preliminary and subject to revision at a later date.

*2 Number of total engineers who were employed for at least one day during the month (incl. trainees, maternity and paternity leave, and temporary leave)

*3 Number of engineers who were dispatched for at least one day during the month

*4 Number of active engineers / number of total engineers (excl. trainees)

*5 Number of active engineers / number of total engineers

*6 Quarterly information is scheduled to be disclosed together with other KPIs for the last month of each quarter.

*7 Number of job leavers during past 12 months / (number of total engineers at the end of the month 12 months prior + number of new hires during past 12 months)

*8 The KPI is also available on the Company's website (URL: https://nareru-group.co.jp/en/ir/finance/indicator/). However, the URL may change without notice.

*9 The transfer of all shares of ATJC Co., Ltd. held by the Company was completed on October 30, 2026, and ATJC ceased to be a consolidated subsidiary of the Company as of that date. This report includes ATJC's KPIs up to and including October 2026, the month in which the share transfer was completed. ATJC's KPIs will no longer be reported from November 2026 onward. For details, please refer to the "Notice Regarding the Transfer of Shares of ATJC Co., Ltd. (Change in Subsidiary)" dated October 15, 2026, and the "(Progress of Disclosed Matter) Notice Regarding Completion of the Transfer of Shares of ATJC Co., Ltd. (Change in Subsidiary), Determination of the Final Transfer Price, and Recognition of Loss on the Share Transfer" dated October 30, 2026.

*10 The announcement date for the following month is scheduled to be December 16, 2026.