Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

October 19, 2026

To whom it may concern,

Company name: **Yamatane Corporation**
Representative: Iwao Kawaharada, President and Representative Director
(Securities code: 9305; Tokyo Stock Exchange Prime Market)
Contact: Manabu Takahashi, Senior Executive Officer, Head of Administration Division
(Phone: +81-3-3820-1111)

Notice Regarding Restricted Stock Remuneration Plan for Group Company Employees

Yamatane Corporation (the "Company") hereby announces that, since the disclosure dated October 20, 2023, it has granted restricted shares on July 3 every year, beginning in 2024, based on a restricted stock remuneration plan for employees of its group companies (hereinafter the "Plan"). At a meeting of the Board of Directors held on October 16, 2026, the Company resolved to implement the Plan in fiscal 2027 on July 3, 2027, consistent with prior years, as described below.

1. Purpose of implementing the Plan

As part of the "human capital investment," the Plan shall be implemented to encourage employees of its group companies (the "Beneficiaries") to foster a sense of involvement in management, where the Beneficiaries share the same business operation perspectives as shareholders and investors, by holding part of the Company's shares. A continuous effort to increase corporate value will lead to growth in share prices of the Company in the long run and thereby allow the Beneficiaries to enjoy an economic profit.

2. Overview of the Plan

To allow each Beneficiary of the Plan to exercise voting rights as a shareholder of the Company, shares more than one unit of shares are designed to be granted with the total number of common stock newly issued or disposed of by the Company standing at around 130,000 shares as the previous issuance/disposal.

3. Other

The Company will announce specific details of the Plan such as Beneficiaries and the number of shares to be granted as soon as they are decided. Other details of the allocation of restricted stock will be decided at a meeting of the Company's Board of Directors.