[Translation]

April 2, 2026

Company Name: TBS HOLDINGS, INC.
Representative: Ryujiro Abe, President & Chief Executive Officer
(Stock Code: 9401, Prime Market of the Tokyo Stock Exchange)
Contact: Makoto Kido, President of Management Support Division
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Notice Regarding Changes in Titles and Responsibilities of an Executive Officer

TBS HOLDINGS, INC. (the "Company") hereby announces that it has resolved, at the meeting of the Board of Directors held today, to change the titles and responsibilities of an Executive Officer as follows.

1. Changes in Titles and Responsibilities of an Executive Officer (as of April 2, 2026)

Name	New Position	Current Position
Hirohiko Shigemune	Executive Officer In charge of Special Corporate Assignments Representative Director and Senior Managing Executive Officer, StylingLife Holdings Inc.	Executive Officer of TBS Group Representative Director and Senior Managing Executive Officer, StylingLife Holdings Inc.

END

Note : This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.