[Translation]

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Company Name: TBS HOLDINGS, INC.
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Selected as a Constituent of the ESG indices "MSCI Japan Empowering Women Index (WIN)," "FTSE JPX Blossom Japan Index," "FTSE JPX Blossom Japan Sector Relative Index," and "FTSE4Good Index Series"

TBS HOLDINGS, INC. (the "Company") hereby announces that the Company has been selected as a constituent of the "MSCI Japan Empowering Women Index (WIN)," "FTSE JPX Blossom Japan Index," "FTSE JPX Blossom Japan Sector Relative Index," and "FTSE4Good Index Series," which are representative indices for ESG investment.

- MSCI Japan Empowering Women Index (WIN): Newly included in December 2025
- FTSE JPX Blossom Japan Index: Continuously included since fiscal 2024
- FTSE JPX Blossom Japan Sector Relative Index: Continuously included since fiscal 2023
- FTSE4Good Index Series: Continuously included since fiscal 2024

The "MSCI Japan Empowering Women Index (WIN)," "FTSE JPX Blossom Japan Index," and "FTSE JPX Blossom Japan Sector Relative Index" have been adopted as ESG passive investment benchmarks by the Government Pension Investment Fund (GPIF), which actively promotes ESG investment.

The "FTSE4Good Index Series" is a leading global ESG investment index published by FTSE Russell, a global index provider, since 2001. Companies with excellent evaluation in Environmental, Social, and Governance (ESG) practices are selected as constituents.

As a media company with a social mission, the Company and its group companies (collectively, the "Group") has a sustainability policy of building broad partnerships with all stakeholders in order to help create a society of contentment and sustainability. In order to achieve this goal, the Group will promote ESG management and implement various measures to deliver wonderful "moments" for the planet we live on (E), for society and our colleagues (S), and as a responsible company (G).

In addition, to achieve the SDGs by 2030, the Group aims to influence society positively through the provision of a wide range of content and services, and, through broad-based partnerships, contribute to the realization of a society full of hope in which no one is left behind.

[Reference]
The Company's sustainability initiatives
https://www.tbsholdings.co.jp/en/sustainability/

About the "MSCI Japan Empowering Women Index (WIN)"
https://www.msci.com/indexes/index/712978/msci-japan-empowering-women-index-win

About the "FTSE JPX Blossom Japan Index" and "FTSE JPX Blossom Japan Sector Relative Index"
https://www.lseg.com/en/ftse-russell/indices/blossom-japan

About the "FTSE4Good Index Series"
https://www.lseg.com/en/ftse-russell/indices/ftse4good