Creating our future with renewable energy.

RENOVA

FASF MEMBERSHIP

March 27, 2026

Corporate Name: RENOVA, Inc.
Representative: Yosuke Kiminami,
Representative Director,
President & CEO, Founder
(Stock code: 9519
The Prime Market of the Tokyo
Stock Exchange)
Contact: Kazushi Yamaguchi, CFO
(TEL: +81-3-3516-6263)

Notice Regarding Personnel Changes

RENOVA, Inc. announces that a meeting of the Board of Directors held today resolved to make the following changes of Personnel.

1. Changes of Personnel

(1) Change of Executive Officer

Change in Job Title (Scope of Responsibilities) (As of April 1, 2026)

Name	New Position	Former Position
Kazushi Yamaguchi	Director, Executive Officer, CFO (In Charge of Finance & Planning Division and Global Business Development Division)	Director, Executive Officer, CFO Head of Finance & Planning Division (In Charge of Global Business Development Division)

(2) Change of Personnel

Appointed (As of April 1, 2026)

Name	New Position	Former Position
Hiroyuki Ihara	Head of Finance & Planning Division	Acting Head of Finance & Planning Division

[For inquiries about this release]
Hiroki Okuno, Investor Relations
Tel: +81-3-3516-6263
Email: ir@renovainc.com

(Reference) New management system effective from April 1, 2026 (plan)

1. Board of Directors

Title	Name
Director, Chairman	Koichi Kawana
Representative Director, President & CEO, Founder	Yosuke Kiminami
Director, Executive Officer, CFO	Kazushi Yamaguchi
Chief Independent External Director	Naoki Shimada
Independent External Director	Mayuka Yamazaki
Independent External Director	Ken Takayama
Independent External Director	Rajit NANDA

(Note) Independent External Directors Mr. Naoki Shimada, Ms. Mayuka Yamazaki, Mr. Ken Takayama and Mr.Rajit NANDA are Independent Directors.

2. Audit & Supervisory Board

Title	Name
Full-time Audit & Supervisory Board Member	Junichiro Ando
Full-time Audit & Supervisory Board Member	Yuji Shibata
External Audit & Supervisory Board Member	Hiroyuki Wakamatsu
External Audit & Supervisory Board Member	Daisuke Yuki

(Note) External Audit & Supervisory Board Member Mr. Hiroyuki Wakamatsu and Mr. Daisuke Yuki are Independent Directors.

3. Execution Team

Title	Name
Representative Director, President & CEO, Founder	Yosuke Kiminami
Director, Executive Officer, CFO (In Charge of Finance & Planning Division and Global Business Development Division)	Kazushi Yamaguchi
Executive Officer, CSO Head of Global Business Development Division	Daisuke Tsujimoto
Executive Officer, CHRO Head of Corporate Administration Division	Shunsuke Ohashi
Executive Officer (In Charge of Green Transformation Division)	Naoki Okada
Executive Officer (In Charge of Biomass Energy Division)	Yusuke Nagai
Executive Officer Head of EPC Division (In Charge of Operation Division)	Hiroaki Nakagawa
Head of Green Transformation Division	Naoki Nagahamaya
Head of Biomass Energy Division	Mitsuru Doi
Head of Operation Division	Ryota Suzuki
Head of Finance & Planning Division	Hiroyuki Ihara