Creating our future with renewable energy.

RENOVA

FASF MEMBERSHIP

May 13, 2026

Corporate Name: RENOVA, Inc.
Representative: Yosuke Kiminami,
Representative Director,
President & CEO, Founder
(Stock code: 9519
The Prime Market of the Tokyo
Stock Exchange)
Contact: Kazushi Yamaguchi, CFO
(TEL: +81-3-3516-6263)

Notice Regarding Personnel Changes

RENOVA, Inc. announces that a meeting of the Board of Directors held today resolved to make the following changes of Personnel. We will discuss the changes of the Directors at the 27th Annual General Meeting of Shareholders that is due to be held on June 19, 2026, and we will finalize them subject to a resolution of a meeting of the Board of Directors to be held after the conclusion of the General Meeting of Shareholders.

1. Changes of Directors

Candidates for reappointed Directors

Name	New Position	Former Position
Koichi Kawana	Director, Chairman	Director, Chairman
Yosuke Kiminami	Representative Director, President & CEO, Founder	Representative Director, President & CEO, Founder
Kazushi Yamaguchi	Director, Executive Officer, CFO	Director, Executive Officer, CFO
Naoki Shimada	Director	Director
Mayuka Yamazaki	Director	Director
Ken Takayama	Director	Director
Rajit Nanda	Director	Director

(Note) Duties of Mr. Koichi Kawana as Chairman of the Board of Directors will continue to be the supervision of management, and advice and recommendations to the business as a part-time non-executive.
Directors Mr. Naoki Shimada, Ms. Mayuka Yamazaki, Mr. Ken Takayama and Mr. Rajit Nanda are External Directors.
RENOVA has filed a notification with Tokyo Stock Exchange regarding Directors Mr. Naoki Shimada, Ms. Mayuka Yamazaki, Mr. Ken Takayama and Mr. Rajit Nanda as those who satisfy the qualification for independent directors stipulated by the Exchange.

[For inquiries about this release]
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(Reference) New management system effective from June 19, 2026 (plan)

1. Board of Directors

Title	Name
Director, Chairman	Koichi Kawana
Representative Director, President & CEO, Founder	Yosuke Kiminami
Director, Executive Officer, CFO	Kazushi Yamaguchi
Chief Independent External Director	Naoki Shimada
Independent External Director	Mayuka Yamazaki
Independent External Director	Ken Takayama
Independent External Director	Rajit NANDA

(Note) Independent External Directors Mr. Naoki Shimada, Ms. Mayuka Yamazaki, Mr. Ken Takayama and Mr.Rajit NANDA are Independent Directors.

2. Audit & Supervisory Board

Title	Name
Full-time Audit & Supervisory Board Member	Junichiro Ando
Full-time Audit & Supervisory Board Member	Yuji Shibata
External Audit & Supervisory Board Member	Hiroyuki Wakamatsu
External Audit & Supervisory Board Member	Daisuke Yuki

(Note) External Audit & Supervisory Board Member Mr. Hiroyuki Wakamatsu and Mr. Daisuke Yuki are Independent Directors.

3. Execution Team

Title	Name
Representative Director, President & CEO, Founder	Yosuke Kiminami
Director, Executive Officer, CFO (In Charge of Finance & Planning Division and Global Business Development Division)	Kazushi Yamaguchi
Executive Officer, CSO Head of Global Business Development Division	Daisuke Tsujimoto
Executive Officer, CHRO Head of Corporate Administration Division	Shunsuke Ohashi
Executive Officer (In Charge of Green Transformation Division)	Naoki Okada
Executive Officer (In Charge of Biomass Energy Division)	Yusuke Nagai
Executive Officer Head of EPC Division (In Charge of Operation Division)	Hiroaki Nakagawa
Head of Green Transformation Division	Naoki Nagahamaya
Head of Biomass Energy Division	Mitsuru Doi
Head of Operation Division	Ryota Suzuki
Head of Finance & Planning Division	Hiroyuki Ihara