Announcement of Changes in Officers

March 13, 2026
Osaka Gas Co., Ltd.

Osaka Gas Co., Ltd. (Osaka Gas) announces that its Board of Directors approved the following officer changes at a meeting held on March 13, 2026.

The appointments of Directors are subject to approval at the Ordinary General Meeting of Shareholders to be held in June 2026.

1. Changes in Representative Directors (effective April 1)

Name	New Position	Current Position
Takayuki Tasaka	Director	Representative Director
Toshiyuki Imai	Representative Director	Director

2. Promotion and Appointment of Executive Officers (effective April 1)

Name	New Position	Current Position
Toshiyuki Imai	Executive Vice President	Senior Executive Officer
Kazuhiro Nakakubo	Senior Executive Officer	Executive Officer
Takenori Fujita	Senior Executive Officer	Executive Officer
Tadasu Yano	Senior Executive Officer	Executive Officer
Katsumine Sato	Senior Executive Officer	Executive Officer
Akifumi Koshida	Executive Officer	Associate Officer

3. Resignation of Executive Officers (effective March 31)

Name	Current Position
Takayuki Tasaka	Executive Vice President
(Scheduled to assume the position of Chaiman of the Board of Osaka Gas Urban Development Co., Ltd.)	
Yasuhiro Tomoda	Senior Executive Officer
(Scheduled to assume the position of Audit & Supervisory Board Member of Osaka Gas Marketing Co., Ltd.)	
Shinichi Ueda	Senior Executive Officer
(Scheduled to assume the position of Representative Director and President of Osaka Gas Network Co., Ltd.)	

4. Resignation of Directors and Directors Serving as Audit and Supervisory Committee Members (effective after the Ordinary General Meeting of Shareholders scheduled to be held in June)

Name	Position at the Time of Resignation
Takayuki Tasaka	Director
Ichiro Hazama	Directors Serving as Audit and Supervisory Committee Member (Scheduled to assume the position of Audit & Supervisory Officer*)

* A newly established position to assist the duties of the Audit and Supervisory Committee under its direction and supervision.

5. Introduction of the Chief Officer System

Osaka Gas will introduce the Chief Officer System effective April 1, 2026, to enhance medium- to long-term corporate value and strengthen the Group's ability to address cross-group management challenges.

Chief Executive Officer (CEO)
Chief Financial Officer (CFO)
Chief Digital & Information Officer (CDIO)
Chief Human Resources Officer (CHRO)
Chief Technology Officer (CTO)
Chief Risk Officer (CRO)
Chief Safety Officer (CSaO)
Chief Sustainability Officer (CSuO)
Chief Carbon Neutrality Officer (CCNO)

[Reference 1]

Directors and Executive Officers (effective April 1, 2026)

Name	Title	Appointments and Responsibilities
Takehiro Honjo	Chairman of the Board	---
Masataka Fujiwara	Representative Director and President	Chief Executive Officer (CEO)
Keiji Takemori	Representative Director, Executive Vice President	Assistant to President Chief Technology Officer (CTO) Areas of Responsibility: Energy Resources & International Business Unit, Next-Generation Business HQ, Osaka Gas Chemicals Co., Ltd.
Ko Sakanashi	Representative Director, Executive Vice President	Assistant to President Chief Financial Officer (CFO) Chief Digital & Information Officer (CDIO) Chief Safety Officer (CSaO) President, Corporate Planning HQ In charge of DX Strategy Dept. Areas of Responsibility: LNG & Engineering Business Unit, Power Business Unit, OGIS-RI Co., Ltd.
Toshiyuki Imai	Representative Director, Executive Vice President	Assistant to President Tokyo Representative Areas of Responsibility: Energy Solution Business Unit, Secretariat, Corporate Communications Dept., Human Resources Dept, General Affairs Dept, Purchasing Dept., Tokyo Branch, Executive General Managers, Osaka Gas Urban Development Co., Ltd.
Takayuki Tasaka	Director	---
Kazutoshi Murao	Outside Director	---
Tatsuo Kijima	Outside Director	---
Yumiko Sato	Outside Director	---
Mikiyo Niizeki	Outside Director	---
Fumitoshi Takeguchi	Director (Audit & Supervisory Committee Member, Full-time)	---

Ichiro Hazama	Director (Audit & Supervisory Committee Member, Full-time)	---
Eriko Nashioka	Outside Director (Audit & Supervisory Committee Member)	---
Chieko Minami	Outside Director (Audit & Supervisory Committee Member)	---
Eimei Kozai	Outside Director (Audit & Supervisory Committee Member)	---
Masayuki Inoue	Senior Executive Officer	Tokyo Representative On secondment to the Japan Gas Association
Hiroyoshi Fukutani	Senior Executive Officer	Representative Director and President, Daigas Energy Co., Ltd.
Takeshi Morisaki	Senior Executive Officer	Representative Director and President, Osaka Gas Marketing Co., Ltd.
Junji Doi	Senior Executive Officer	Representative Director and President, Daigas Gas and Power Solution Co., Ltd.
Osamu Sudo	Senior Executive Officer	Chief Carbon Neutrality Officer (CCNO) In charge of Purchasing Dept., Tokyo Branch, Executive General Managers
Kazuhiro Nakakubo	Senior Executive Officer	Chief Human Resources Officer (CHRO) Chief Sustainability Officer (CSuO) Chief Risk Officer (CRO) In charge of Secretariat, Corporate Communications Dept., Human Resources Dept., General Affairs Dept.
Takenori Fujita	Senior Executive Officer	Head, Power Business Unit
Tadasu Yano	Senior Executive Officer	Senior General Manager, Corporate Strategy Dept.
Katsumine Sato	Senior Executive Officer	Head, Energy Resource & International Business Unit
Eiji Natsuaki	Executive Officer	Head, Next-Generation Business HQ
Tsuyoshi Fujii	Executive Officer	Senior General Manager, DX Strategy Dept.
Kazuhiko Yoshimura	Executive Officer	Representative Director and President, OGIS-RI Co., Ltd.

Atsuko Kadowaki	Executive Officer	Executive General Manager, Kyoto Area
Takeshi Sakakitani	Executive Officer	Representative Director and President, Osaka Gas Chemicals Co., Ltd.
Takahiro Noguchi	Executive Officer	Head, Energy Solution Business Unit
Norio Hatanaka	Executive Officer	Head, LNG & Engineering Business Unit
Yutaka Inaba	Executive Officer	Senior General Manager, Energy Infrastructure & Solution Dept., Energy Resources & International Business Unit
Sunao Okamoto	Executive Officer	Senior General Manager, LNG Trading Dept., Energy Resources & International Business Unit
Tetsushi Ikuta	Executive Officer	President, Osaka Gas USA Corporation
Naohisa Hayashi	Executive Officer	Senior General Manager, Secretariat
Noboru Kuroda	Executive Officer	Senior General Manager, Power Strategy & Trading Dept., Power Business Unit
Takeshi Shinohara	Executive Officer	President, Osaka Gas India Private Limited
Akifumi Koshida	Executive Officer	Representative Director and President, Osaka Gas Customer Relations Co., Ltd.

[Reference 2]

Directors and Executive Officers

(after the Ordinary General Meeting of Shareholders scheduled to be held in June 2026)

Representative Directors, Directors, and Directors Serving as Audit & Supervisory Committee Members

Name	Title	Appointments and Responsibilities
Takehiro Honjo	Chairman of the Board	---
Masataka Fujiwara	Representative Director and President	Chief Executive Officer (CEO)
Keiji Takemori	Representative Director, Executive Vice President	Assistant to President Chief Technology Officer (CTO) Areas of Responsibility: Energy Resources & International Business Unit, Next-Generation Business HQ, Osaka Gas Chemicals Co., Ltd.
Ko Sakanashi	Representative Director, Senior Executive Vice President	Assistant to President Chief Financial Officer (CFO) Chief Digital & Information Officer (CDIO) Chief Safety Officer (CSaO) President, Corporate Planning HQ In charge of DX Strategy Dept. Areas of Responsibility: LNG & Engineering Business Unit, Power Business Unit, OGIS-RI Co., Ltd.
Toshiyuki Imai	Representative Director, Senior Executive Vice President	Assistant to President Tokyo Representative Areas of Responsibility: Energy Solution Business Unit, Secretariat, Corporate Communications Dept., Human Resources Dept, General Affairs Dept, Purchasing Dept., Tokyo Branch, Executive General Managers, Osaka Gas Urban Development Co., Ltd.
Kazutoshi Murao	Outside Director	---
Tatsuo Kijima	Outside Director	---
Yumiko Sato	Outside Director	---
Mikiyo Niizeki	Outside Director	---

Fumitoshi Takeguchi	Director(Audit& Supervisory Committee Member, Full-time)	---
Eriko Nashioka	Outside Director (Audit & Supervisory Committee Member)	---
Chieko Minami	Outside Director (Audit & Supervisory Committee Member)	---
Eimei Kozai	Outside Director (Audit & Supervisory Committee Member)	---

Audit & Supervisory Officer

Name	Title	Appointments and Responsibilities
Ichiro Hazama	Audit & Supervisory Officer	---

Senior Executive Officers and Executive Officers

Name	Title	Appointments and Responsibilities
Masayuki Inoue	Senior Executive Officer	Tokyo Representative On secondment to the Japan Gas Association
Hiroyoshi Fukutani	Senior Executive Officer	Representative Director and President, Daigas Energy Co., Ltd.
Takeshi Morisaki	Senior Executive Officer	Representative Director and President, Osaka Gas Marketing Co., Ltd.
Junji Doi	Senior Executive Officer	Representative Director and President, Daigas Gas and Power Solution Co., Ltd.
Osamu Sudo	Senior Executive Officer	Chief Carbon Neutrality Officer (CCNO) In charge of Purchasing Dept., Tokyo Branch, Executive General Managers
Kazuhiro Nakakubo	Senior Executive Officer	Chief Human Resources Officer (CHRO) Chief Sustainability Officer (CSuO) Chief Risk Officer (CRO) In charge of Secretariat, Corporate Communications Dept., Human Resources Dept., General Affairs Dept.
Takenori Fujita	Senior Executive Officer	Head, Power Business Unit

Tadasu Yano	Senior Executive Officer	Senior General Manager, Corporate Strategy Dept.
Katsumine Sato	Senior Executive Officer	Head, Energy Resource & International Business Unit
Eiji Natsuaki	Executive Officer	Head, Next-Generation Business HQ
Tsuyoshi Fujii	Executive Officer	Senior General Manager, DX Strategy Dept.
Kazuhiko Yoshimura	Executive Officer	Representative Director and President, OGIS-RI Co., Ltd.
Atsuko Kadowaki	Executive Officer	Executive General Manager, Kyoto Area
Takeshi Sakakitani	Executive Officer	Representative Director and President, Osaka Gas Chemicals Co., Ltd.
Takahiro Noguchi	Executive Officer	Head, Energy Solution Business Unit
Norio Hatanaka	Executive Officer	Head, LNG & Engineering Business Unit
Yutaka Inaba	Executive Officer	Senior General Manager, Energy Infrastructure & Solution Dept., Energy Resources & International Business Unit
Sunao Okamoto	Executive Officer	Senior General Manager, LNG Trading Dept., Energy Resources & International Business Unit
Tetsushi Ikuta	Executive Officer	President, Osaka Gas USA Corporation
Naohisa Hayashi	Executive Officer	Senior General Manager, Secretariat
Noboru Kuroda	Executive Officer	Senior General Manager, Power Strategy & Trading Dept., Power Business Unit
Takeshi Shinohara	Executive Officer	President, Osaka Gas India Private Limited
Akifumi Koshida	Executive Officer	Representative Director and President, Osaka Gas Customer Relations Co., Ltd.