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January 23, 2026

To whom it may concern:

Company name Japaniace Co., Ltd.
Representative Saburo Nishikawa
Representative Director, Chairman and President
(Code: 9558 TSE Growth)
Contact Masahiro Kanda
Executive Officer, Responsible for IR
Tel: +81-45-670-7240

Notice Regarding Conclusion of Business Alliance Agreement with Artner Co., Ltd.

Japaniace Co., Ltd. (the "Company") hereby announces that at the meeting of its Board of Directors held on January 23, 2026, it resolved to conclude a business alliance agreement with Artner Co., Ltd. (Headquarters: Osaka City, Osaka; President and CEO: SEKIGUCHI Sozo; hereinafter referred to as "Artner"), which includes a partnership pertaining to the utilization of human resources by both parties, as follows.

1. Background and Purpose

Due to the declining birthrate and aging population, together with the progression of digital transformation (DX), the shortage of engineering personnel is expected to further intensify. In this environment, the Company, which has strengths in the IT field, and Artner, which has strengths in the machinery, electronics, and embedded software fields, have entered into a business alliance. By mutually complementing and leveraging our respective strengths, the alliance aims to enable the provision of more flexible and higher value-added services to address market needs.

2. Description of Alliance

We will predominantly promote mutual exchanges of engineers between both companies and further accelerate the development of capable engineers with advanced technical prowess. With this alliance, we will proceed to fully leverage our mutual strengths to achieve sustainable business growth and improve our enterprise value over the medium to long term.

3. Overview of Partner in Business Alliance

(1)	Name	Artner Co., Ltd.	
(2)	Location	Sumitomo Nakanoshima Building 2F, Nakanoshima 3-2-18, Kita Ward, Osaka City, Osaka, Japan	
(3)	Representative	SEKIGUCHI Sozo, President and CEO	
(4)	Date of Establishment	September 18, 1962	
(5)	Capital	238,284,320 yen (As of January 31, 2025)	
(6)	Relationship with Company in Question	Capital relationship	Not applicable.
		Personnel relationship	Not applicable.
		Applicable information on related parties	Not applicable.

4. Outlook

The impact of this matter on business performance will be negligible.