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June 25, 2026

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Notice Regarding Completion of Payment for Issuance of New Shares as Restricted Stock Compensation to Employees and Partial Forfeiture of Rights

LUCKLAND CO., LTD. (hereinafter, the "Company") hereby announces that the payment procedures for the issuance of new shares as restricted stock compensation (approved via resolution at the meeting of the Board of Directors held on May 15, 2026) were completed on June 25, 2026. The Company also announces that, due to a partial forfeiture of rights, changes have been made to the originally planned issuance details, as set forth below. For details of this matter, please refer to the "Notice Regarding Issuance of New Shares as Restricted Stock Compensation to Employees" dated May 15, 2026.

1. Details of Changes to Issuance Overview (changed items are underlined)

	After change	Before change
(1) Payment date	June 25, 2026	June 25, 2026
(2) Type and number of shares to be issued	<u>158,900 shares</u> of the Company's common stock	<u>160,500 shares</u> of the Company's common stock
(3) Issue price	1,369 yen per share	1,369 yen per share
(4) Total issue amount	<u>217,534,100 yen</u>	<u>219,724,500 yen</u>
(5) Allottees	Company employees: <u>188</u> <u>158,900 shares</u>	Company employees: <u>190</u> <u>160,500 shares</u>

2. Reasons for the Changes

The difference between the originally planned issuance details and the actual issuance results arose because a total of 2 persons who had been scheduled to receive an allotment of restricted stock at the time the Company resolved to issue new shares as restricted stock compensation forfeited their rights due to resignation, declining the allotment, or other reasons.

3. Future Outlook

The Company expects this matter to have no material impact on its financial results.