



Translation

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August 26, 2026

Company Name: OHBA CO., LTD.
Representative: Shigeru Tsujimoto, Representative Director & President
(Code: 9765, Prime Market of the Tokyo Stock Exchange)
Contact: Hirofumi Katayama, Managing Executive Officer,
General Manager of Planning Headquarters (Tel. 03-5931-5888)

Notice Regarding Key Personnel

Please be informed that we have made the following changes regarding our key personnel:

Key Personnel (Effective September 1, 2026)

Name	New Position	Old Position
Yutaka Tsuchikawa	Executive Officer Deputy General Manager, Tokyo Branch Concurrently serving as Deputy Quality Control Manager	Executive Officer Deputy General Manager, Tokyo Branch Concurrently serving as: Deputy Quality Control Manager; and <u>General Manager, Urban Development Department</u>
Kazuki Kawamura	Senior Executive Deputy General Manager, Nagoya Branch Concurrently serving as: Deputy Quality Control Manager; General Manager, General Affairs Department; and <u>General Manager, Urban Development and Infrastructure Department</u>	Senior Executive Deputy General Manager, Nagoya Branch Concurrently serving as: Deputy Quality Control Manager; and General Manager, General Affairs Department
Takashi Hideshima	<u>Senior Executive</u> <u>Deputy General Manager, Kyushu Branch</u>	<u>Executive</u> <u>Nagoya Branch, General Manager, Urban Development and Infrastructure Department</u>
Hidenori Ohba	<u>Senior Executive</u> Tokyo Branch, General Manager, Civil Engineering Property Management Department	<u>Executive</u> Tokyo Branch, General Manager, Civil Engineering Property Management Department
Kazuya Shibata	Executive <u>Deputy General Manager, Tokyo Branch</u> <u>Concurrently serving as General Manager, Urban Development Department</u>	Executive <u>Deputy General Manager, Tohoku Branch</u>