Translation

Notice: This document is an excerpt translation of the original Japanese document and is for reference purposes only. In the event of any discrepancy between this translated document and the original Japanese document, the latter shall prevail.

November 12, 2026

Company Name: OHBA CO., LTD.
Representative: Shigeru Tsujimoto, Representative Director & President
(Code: 9765, Prime Market of the Tokyo Stock Exchange)
Contact: Hirofumi Katayama, Managing Executive Officer,
General Manager of Planning Headquarters (Tel. 03-5931-5888)

Notice Regarding Key Personnel

At OHBA's Board of Directors meeting held on November 12, 2026, we announced that we have made the following resolutions regarding changes in key personnel.

Key Personnel（Effective December 1, 2026）

Name	New Position	Previous Position
Hirofumi Katayama	Managing Executive Officer Head of Planning	Managing Executive Officer, General Manager of Planning Headquarters; Responsible for Finance and Accounting In charge of Human Resources, General Affairs, IR, Public Relations, Legal Affairs, and Subsidiaries Concurrently serving as General Manager, IR & SR Office
Shigeo Kurisu	Senior Executive Officer Deputy General Manager of Business Promotion Headquarters Concurrently serving as Advisor to "Japan Urban Planning Co., Ltd."	Senior Executive Officer General Manager, Kyushu Branch
Masao Nakano	Senior Executive Officer General Manager of Planning Headquarters Concurrently serving as General Manager, General Affairs Concurrently serving as General Manager, Human Resources Department	Senior Executive Officer Deputy General Manager of Planning Headquarters Concurrently serving as General Manager, General Affairs Concurrently serving as General Manager, Human Resources Department
Mitsunori Fukuchi	Executive Officer General Manager, Kyushu Branch	Executive Officer Deputy General Manager, Tokyo Branch (Responsible for Kumamoto Project)

Kazuya Shibata	Executive Officer Deputy General Manager, Tokyo Branch Concurrently serving as General Manager, Urban Development Department	Executive Deputy General Manager, Tokyo Branch Concurrently serving as General Manager, Urban Development Department
Akinobu Konno	Senior Executive Deputy General Manager of Planning Headquarters Finance & Accounting / Subsidiary Operations Concurrently serving as General Manager, IR & SR Office General Manager, Legal Office of Planning Headquarters and General Manager of IMS Promotion Office	Senior Executive General Manager, Legal Office of Planning Headquarters Concurrently serving as General Manager, Business Promotion Office of Business Promotion Headquarters, and General Manager of IMS Promotion Office