MISUMI Group Inc.
(Ticker code 9962)
February 19, 2026

Notice Regarding Change of Representative Directors and Other Personnel Appointments

The Company announces that, at the meeting of its Board of Directors held on February 19, 2026, it resolved to implement a change in its Representative Directors, as set out below. The Company also approved certain personnel appointments, which are also announced herein.

1. Change in Representative Directorship

（1） Reason for the Change

To transition to a new management structure for the Group's continued sustainable growth.

（2） Details of the Change

New Position	Name	Current Position
Representative Director and President	Arata Shimizu	Director and Senior Executive Corporate Officer
Director	Kosuke Nishimoto	Representative Director and Chairman
Director and Chairman of the Board	Ryusei Ono	Representative Director and President

Kosuke Nishimoto is scheduled to retire as Director at the conclusion of the 64th Annual General Meeting of Shareholders to be held in June 2026, upon the expiration of his term of office.

（3） Biography of Newly Appointed Representative Director

New Position: Representative Director and President

Name: Arata Shimizu

Date of Birth: June 1, 1972

Biography:

Apr 1997 Joined Accenture Japan Ltd.
Sep 2005 Executive Partner, Accenture Japan Ltd.
Jul 2015 Executive Officer, General Manager of Strategic Consulting Headquarters, Accenture Japan Ltd.
Mar 2017 Representative Director, Vice President, and COO, SEAOS Inc.
Jun 2017 Outside Director, Interworks Inc. (currently Interworks Confidence Inc.)
Sep 2017 Outside Director, Trust Tech Inc. (currently Open Up Group Inc.)
Jun 2020 Outside Director, MISUMI Group Inc.
Jun 2021 Director, P&E Directions, Inc.
Jun 2024 Senior Executive Director, MISUMI Group Inc., CIO, and Representative Corporate Officer, Digital Transformation System Platform, MISUMI Group Inc.
Oct 2025 Director, Senior Executive Corporate Officer, CIO, and Representative of NEWTON Global Development Center, MISUMI Group Inc. (incumbent)

Ownership of the Company's shares: 42,100 shares

（4） Effective Date of Change
April 1, 2026

2. Personnel Appointments
Promotion of Corporate Officers, effective as of April 1, 2026

New Position	Name	Current Position
Senior Executive Corporate Officer, President of ID Business Company, and Chairman of Fictiv Inc.	Mitsunobu Yoshida	Senior Corporate Officer, President of ID Business Company, and Chairman of Fictiv Inc.
Senior Corporate Officer, CIO, and Representative of Enterprise Tech Platform	Akira Rikita	Corporate Officer and Representative of Enterprise Tech Platform
Senior Corporate Officer, CHRO, and Representative of HL Platform	Tsutomu Kato	Corporate Officer of Asia Region